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INTERNATIONAL ASSOCIATION OF INSURANCE RECEIVERS PROMOTING PROFESSIONALISM AND ETHICS

Louisiana's Corporate Governance Disclosure Act

Van Mayhall, Jr. Van Mayhall, III Sunny Mayhall West Breazeale Sachse & Wilson, LLP



International Association of Insurance Receivers NAIC Spring 2016 National Meeting Issues Forum

LOUISIANA'S CORPORATE GOVERNANCE ANNUAL DISCLOSURE ACT

Van. R. Mayhall, Jr. Van R. Mayhall, III Sunny Mayhall West Breazeale, Sachse & Wilson, LLP



Corporate Governance Annual Disclosure Act

Act 304 of the 2015 Regular Legislative Session enacted LRS 22:691.51 et seq.

Regulation 104 by the Louisiana Department of Insurance: Corporate Governance Annual Disclosure.



Applies to "all insurers domiciled in this state."

Must submit a corporate governance annual disclosure (CGAD) no later than: June 1st of each year.

> May be submitted by the insurer or the insurance group.



Purposes:

• To provide the commissioner a summary of an insurer or insurance group's corporate governance structure, policies, and practices;

• Outline the requirements for completing a corporate governance annual disclosure; and

• Provide for confidential treatment of the disclosure and related information.



LRS 22:691.51 (B)

Nothing in the CGAD Act "shall be construed to prescribe or impose corporate governance standards and internal procedures beyond those required" under Title 22 or other laws of the state.

Intended to be a reporting requirement, not a set of rules and mandates that insurers are required to meet.



LRS 22:691.52 (2)

"Insurance Group" means those insurers and affiliates included within an insurance holding company system as defined in the Insurance Holding Company System Regulatory Law, LRS 22:691.1, *et seq*.



LRS 22:691.53 (B)

The CGAD must be signed by the chief executive officer or corporate secretary of the insurer or insurance group attesting to the best of that individual's belief and knowledge that the insurer has implemented the corporate government practices and that a copy of the CGAD has been provided to the insurer's board of directors or appropriate committee.



LRS 22:691.53 (D)

The CGAD disclosure may be made at the:

- Ultimate Controlling Person (UCP) level;
 - Intermediate holding company level; or
 - Individual legal entity (insurer) level.



LRS 22:691.53 (D) *continued*

Insurer is "encouraged" to make the disclosures at level that:

- The insurer/insurance group's risk appetite is determined;
- Where earnings, capital, liquidity, operations, and reputation of the insurer are overseen, supervised, coordinated and exercised; or
 - Where legal liability for failure of general corporate governance duties would be placed.



LRS 22:691.55

The insurer has "discretion over the responses to the CGAD inquiries..."

However, the CGAD "shall contain the material information necessary to permit the commissioner to gain an understanding of the insurer's or insurance group's corporate governance structure, policies, and practices."



LRS 22:691.55 continued

LDOI "may request additional information deemed material and necessary to provide a clear understanding of the corporate governance policies, the reporting or information system, or controls implementing those policies."

The disclosure "shall be prepared consistently with rules, regulations and orders" promulgated by the LDOI.



LRS 22:691.56

The CGAD, and related documents, materials, or other information, disclosed to or created by the LDOI are **confidential and privileged**, not subject to the Public Records Law, and not subject to subpoena or discovery.

LDOI may share the information with state, federal and international regulatory agencies, including the NAIC, and third-party consultants.



LRS 22:691.58

Any insurer that fails to timely file the CGAD, "without just cause," must pay a penalty of \$100.00 for each day that the disclosure is late, up to a maximum of \$10,000.00.



Regulation 104

Promulgated by the LDOI under the Corporate Governance Annual Disclosure Act.

Reiterates many of the same requirements set forth in the Act, but also expands upon the type of information and disclosures necessary in the CGAD.



Regulation 104 continued

The insurer "shall have discretion regarding the appropriate format for providing the information required by these regulations and is permitted to customize the CGAD..."

Template.



Regulation 104 continued

§ 207 of Reg 104 sets out the required contents of CGAD.

The insurer "shall be as descriptive as possible in completing the CGAD, with inclusion of attachments or example documents that are used in the governance process..."



Regulation 104 continued

"The CGAD shall describe the insurer's or insurance group's corporate governance framework and structure including consideration of the following..."

Highlights.



Regulation 104 continued

 Describe the board and various committees thereof ultimately responsible for overseeing the insurer or insurance group, and the level at which that oversight occurs

• Discuss and describe the rationale for the current board size and structure.



Regulation 104 continued

- The duties of the board and each of its significant committees, and how they are governed (e.g., bylaws, charters, informal mandates, etc.).
- How the board's leadership is structured, including the roles of the CEO and chair of the board.



Regulation 104 continued

• Describe the policies and practices of the most senior governing entity and the significant committees thereof.

• Discuss how the qualifications, expertise and experience of each board member meets the needs of the insurer or insurance group.



Regulation 104 continued

- Discuss how an appropriate amount of independence is maintained on the board and its significant committees.
 - Number of meetings held by the board over the past year, and information on director attendance.
 - How board members are nominated, elected and reelected.
 - Whether a nomination committee is in place, and whether a board diversity policy is in place.



Regulation 104 continued

- Processes in place for the board to evaluate its performance and the performance of its committees.
- The policies and practices for directing senior management.
- What suitability standards, if any, determine whether officers and key persons have the appropriate background, experience and integrity.



Regulation 104 continued

• Discussion of the code of business conduct and ethics of the insurer or insurance group, including:

> Compliance with laws, rules, and regulations; and

Proactive reporting of any illegal or unethical behavior.



Regulation 104 continued

• Processes for performance evaluation, compensation and corrective action to ensure effective senior management.

 Description of the objectives of compensation programs, including information to allow the LDOI to understand how such programs do not encourage or reward excessive risk taking.



Regulation 104 continued

- The board's role in overseeing management compensation programs and practices.
- The various elements of compensation awarded in the compensation programs, and how each element of compensation is determined and calculated.
- Plans for CEO and senior management succession.



Regulation 104 continued

- Describe the processes by which the board, its committees and senior management ensure an appropriate amount of oversight of critical risk areas impacting the insurer's business activities.
- How oversight and management responsibilities are delegated between the board, its committees and senior management.



Regulation 104 continued

• Discuss how the board is kept informed of the insurer's strategic plans and the associated risks, and how senior management monitors and manages those risks.

 How reporting is organized for each critical risk area, including how often information on each critical risk area is reported to the board and senior management.



Regulation 104 continued

Some example critical risk areas:
Actuarial function;
Investment decision-making processes;
Reinsurance decision-making processes;
Business strategy/finance decision-making processes;
Compliance function;
Financial reporting/internal auditing; and
Market conduct decision-making processes.



Breazeale, Sachse & Wilson, LLP

Van R. Mayhall, Jr van.mayhall.jr@bswllp.com (225) 381-8009

Van R. Mayhall, III van.mayhall.iii@bswllp.com (225) 381-3169 Sunny Mayhall West sunny.west@bswllp.com (225) 381-8049

Case Study of a Recent Louisiana Insolvency

Cara F. Bostick and Billy J. Bostick

Bostick/Crawford Consulting Group

Denise Brignac and Caroline Broc

Louisiana Department of Insurance

MOTHE/DLE SUCCESSFUL REHABILITATION * LOUISIANA HEALTH **COOPERATIVE REHABILITATION** * IAIR ~ NEW ORLEANS NAIC MEETING APRIL 4, 2016

A Presentation to the International Association of Insurance Receivers

Mothe/DLE Transaction

Background

Entities

- Mothe Life Insurance Company
- DLE Life Insurance Company
 - Combination of:
 - Dixie Life Insurance Company
 - Lafourche Life Insurance Company
 - Evangeline Life Insurance Company
- Mothe \sim Insolvent by approximately (\$5.2 million)
- DLE ~ Owned 100% by Mothe and solvent by approximately \$7 million

Mothe/DLE Transaction

Background & Impediments

- Mothe & DLE placed in Rehabilitation on October 1, 2015
- Immediately petitioned the court and received approval for process to sale Companies
 - Met with LLHIGA to discuss participation in sale
- Judicial Impediments
 - Judge refused to approve motions for fee applications of Receiver and contractors ~ not paid for first 8 months of Receivership
 - Judge appoints and approves contract for co-counsel to assist Receiver's counsel
 - Judge subsequently denies contract to approve Receiver's counsel
 - Judge placed undo burden on Receiver in her attempts to sale real estate requiring initial approval and subsequent review of closing documents
 - Recusal motion filed against Judge
 - Attorney General requires appointed attorneys to file motion to withdraw
 - Attorney General files motion to withdraw

Mothe/DLE Transaction

Background & Impediments continued

- Receiver left with no counsel during first quarter of 2015
- Case reassigned in first quarter 2015 pending recusal hearing
- Counsel approved shortly after reassignment
- Counsel required to re-file all fee applications in re-assigned division as Judge refused to transfer docket
- Reassigned Judge responds timely to all filings
- Hearing held on January 7, 2016 to approve the acquisition of Mothe
- Closing Status report filed with court on March 23, 2016
- Rehabilitator's counsel scheduled to file Motion to Dismiss the Recusal motion the week of April 4th as this matter is now considered moot

Sale approach

- Continue operations: sales, customer service, claims payments and administration
- Identify potential bidders
 - Prior interest, La licenses, surplus minimums, premium volume minimums {145 solicitation letters}
- Execute non-disclosure agreements {25 executed}
- Create electronic data room of relevant information
 - Generates more interest due to lower evaluation cost to buyer
 - Shortens evaluation period
- Receipt of non-binding Letter of Intent (9)

- Establish criteria and evaluate non-binding LOI's and select top bids
 - Surplus of bidder
 - UCP of bidder
 - Reach out to regulators in other states re: UCP
 - Contingency language in bids
 - Consideration
- Invite selected parties to conduct in-depth due diligence
 (3)

- After due diligence accept and evaluate Binding Offers
 - Reinsurance transaction
 - PSA ramifications
 - Stock purchase agreement
 - LLHIGA contribution
- Discuss evaluation with LLHIGA and LDI
 - Discuss selection criteria
 - Agree on critical elements of each bid
 - Jointly (LDI, LLHIGA, Receiver) select and agree on winning bid

- Draft stock purchase agreement
- Begin Expedited Form A process
 - Avoids notice period
- Secure court approval

- Elements of LLHIGA contribution
 - Negative Surplus (\$9.3 million)
 - Negative Surplus included agreed write-downs of real estate
 - Purchase price ~ \$12 million
 - Add back AVR ~ \$.6 million
 - LLHIGA contribution ~ \$5.2 million
 - Capital target per bid ~ (\$3.5 million)
 - Surplus at release \$8.5 million
- True-up
 - Financial position February 29, 2016
 - Minus daily burn rate March 1 through March 18
 - Minus sum of hole + purchase price + capital target
 - Equals LLHIGA contribution

- Closing and transfer
- Maintain system image and electronic copy of all receivership records
- Close Rehabilitation and release Receiver

Networking Break

Cybersecurity **Respecting Your Sensitive Data**

Jenny Jeffers

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Morissey Consultants, Inc.



Respecting Sensitive Data

Jenny Jeffers Jennan Enterprises

Michael Morrissey Morrissey Consultants

Why is Your Data so Sensitive?

- Is it really yours?
- What is the information worth?
 - To you?
 - To the owners?
 - To thieves?
- What is the impact if it became public?
 - Liability
 - Fines
 - Reputation

"Sensitive" because it contains:

Classified government information

- Intellectual property
- Personally Identifiable Information PII
- Personal Healthcare Information PHI
- Personal or Company Financial Data

THREATS & RISKS

- Who wants sensitive data?
- How are they going to get it?
- What are they going to do with it ?

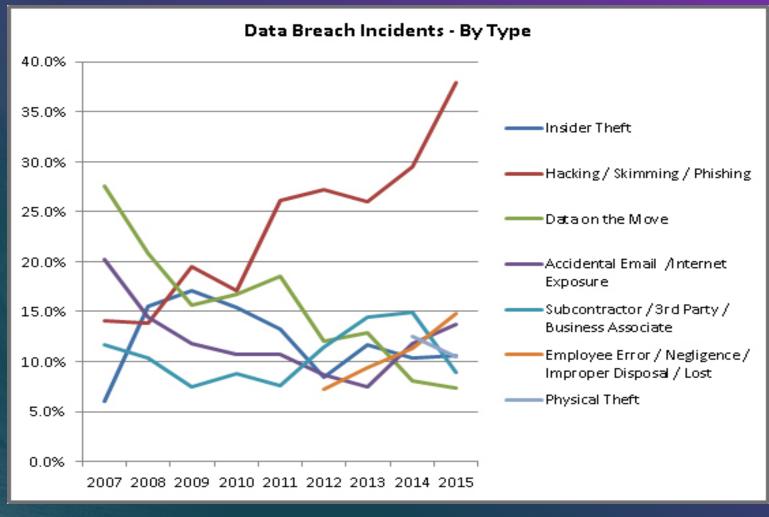
What's the Likelihood of Loss?

2005 to December 31, 2015

Number of breaches reported= 5,810

Number of Records = 847,807,830

Eight hundred fifty million records!



Source: Identitythefcenter.org

Totals for Category:	Banking/Credit/Financial	# of Breaches: 71	# of Records:	5,063,044
		% of Breaches: 9.1%	%of Records:	3.0%
Totals for Category:	Business	# of Breaches: 312	# of Records:	16,191,017
		% of Breaches: 39.9	%of Records:	9.6 %
Totals for Category:	Educational	# of Breaches: 58	# of Records:	759,600
		% of Breaches: 7.4%	%of Records:	0.4%
Totals for Category:	Government/Military	# of Breaches: 63	# of Records:	34,222,763
		% of Breaches: 8.1%	%of Records:	20.2%
Totals for Category:	Medical/Healthcare	# of Breaches: 277	# of Records:	112,832,082
		% of Breaches: 35.5	%of Records:	66.7 %
	Totals for All Categories:	# of Breaches: 781	# of Records:	169,068,506
		% of Breaches: 100.0	%of Records:	100.0%

Source: IDTheftCenter.org

Recent Events

- Anthem and healthcare breaches
- OMB
- iPhones and the FBI
- MedStar Randomware

New Rules for Data Protection

- NIST Cybersecurity Framework (Executive Order 13636, February 12, 2013)
- NAIC Principles for Effective Cybersecurity
 Insurance Regulatory Guidance 12 Principles Issued May 2015
- Security Breach Notification Laws

47 States have breach laws

See National Conference of State Legislatures http://www.ncsl.org

New Model

Function Unique Identifier	Function	Category Unique Identifier	Category	
ID	Identify	ID.AM	Asset Management	
		ID.BE	Business Environment	
		ID.GV	Governance	
		ID.RA	Risk Assessment	
		ID.RM	Risk Management Strategy	
PR	Protect	PR.AC	Access Control	
		PR.AT	Awareness and Training	
		PR.DS	Data Security	
		PR.IP	Information Protection Processes and Procedures	
		PR.MA	Maintenance	
		PR.PT	Protective Technology	
DE	Detect	DE.AE	Anomalies and Events	
		DE.CM	Security Continuous Monitoring	
		DE.DP	Detection Processes	
RS	Respond	RS.RP	Response Planning	
		RS.CO	Communications	
		RS.AN	Analysis	
		RS.MI	Mitigation	
		RS.IM	Improvements	
RC	Recover	RC.RP	Recovery Planning	
		RC.IM	Improvements	
		RC.CO	Communications	

NIST CYBERSECURITY FRAMEWORK

Rule1: Where is the Sensitive Data?

- DATA RISK ASSESSMENT
- NETWORK INVENTORY
 - DATA SOURCES
 - DATA DISTRIBUTION
 - ARCHIVE LOCATIONS

Rule 2: Classify All Data by Type, Risk

- RAW DATA FILES
- EXCEL SPREADSHEETS
- CORRESPONDENCE LETTERS
- OTHERS?

Rule 3: Restrict Sensitive Data

- ROLE BASED ACCESS WHO AND WHY
- PASSWORD POLICIES
- ISOLATE SENSITIVE DATA
- CONTINUOUS MONITORING OF ACCESS

Rule 4: Encrypt Sensitive Data

- "AT REST" ENCRYPTION EFFECTIVE ?
- SERVERS
- LAPTOPS
- PORTABLE STORAGE DEVICES
- DATA IN TRANSIT
- CLOUD REPOSITORIES

Rule 5: Monitor Systems and Data

- DATA CHANGES
- DATA LOCATION CHANGES
- ACCESS CHANGES
- SYSTEM CONFIGURATION CHANGES

LOGS OF ACTIVITY – REVIEWED AND ARCHIVED
 IPS/IDS systems <u>can</u> automate to some extent

Rule 6: Have an Incident Response Plan - Who you gonna call?

- What constitutes a security event?
- Steps to identify and assess a breach
- Seek professional help before hand
- Cyberinsurance?
- Notification the painful part
- Repair and learn

Dealing with Sensitive Data in Practice

- Analyze the data who, what where...
- Can you scrub it?
- Encryption "at rest"
- Encryption in transit
- Portable drive encryption
- Data sharing
- Delete it!



Questions & Comments ?

Jenny Jeffers Jennan Enterprises, LLC

Michael Morrissey Morrissey Consultants, LLC

Thank You.

Receivership Insolvency Task Force Update

James Kennedy, Counsel Counsel, Texas Department of Insurance Chair, Receivership Model Law Working Group

IAIR Reception 5-6 PM

See you in San Diego